Dear fellow Christian,
Across America and the world, pastors and church staffs faithfully serve and love their congregations. Many pastors and staff members have followed God’s call on their lives to serve the Lord and their churches, regardless of the sacrifices they make.

National research shows that most pastors are operating with limited financial resources to meet their families’ current and long-term needs. Fortunately, God is bigger than church paychecks and has many ways he can provide for his shepherds and workers through the generosity of God’s faithful people.

Galatians 6:6 says, “The one who receives instruction in the Word should share all good things with their instructor.”

The Bless Your Pastor and Staff initiative is an opportunity for you and your church to respond to God’s call to care for your pastor and staff.

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**God’s Instructions**

Make sure that you show your deep appreciation for those who cherish you and diligently work as ministers among you.

- 1 Thessalonians 5:12 TPT

Those who are taught the Word of God should provide for their teachers, sharing all good things with them.

- Galatians 6:6 NLT

The Lord ordered that those who preach the Good News should be supported by those who benefit from it.

- 1 Corinthians 9:14 NLT

Pastors who do their work well should be paid well and should be highly appreciated, especially those who work hard at both preaching and teaching.

- 1 Timothy 5:17 TLB

The worker deserves his wages.

- 1 Timothy 5:18

Encourage one another and build each other up.

- 1 Thessalonians 5:11

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For additional resources, visit BlessYourPastor.org.
**FINANCES**

Faithfully give to your church, so your pastor and staff can be properly compensated. Beyond the church salary, the Lord may prompt certain individuals to provide personal funding to help with any of the following items:

- Bless Your Pastor and Staff offering
- Marriage conference or retreat costs
- Christian camp fees
- Back to school fees, clothing or supplies
- Children’s college tuition
- Mission trips
- Lessons or tutoring
- Family or couple’s vacation or getaway
- Pastor or leadership conference, seminar or training
- Seminary courses or sabbatical
- Student loan debt
- Retirement savings
- Medical expenses

**PAY IT FORWARD**

Most people have heard about “paying it forward.” Do you know you can also pay it forward by passing along possessions you no longer use or need? Possible items could include appliances, furniture, musical equipment, clothing, sports equipment or electronics. Ask if the items you may have available are actually needed and wanted by the pastor’s family. Also, be sure they are in good condition and will not need costly repairs.

**FAITHFULLY PRAY**

The best way to help your pastor and staff is to faithfully and regularly pray for:

- Intimacy with God
- Marital love and unity
- Spiritual protection
- Divine guidance
- Emotional and physical well-being
- Parenting skills
- Genuine friendships
- Financial provisions
- Daily wisdom
- Personal encouragement
- Helpful mentors
- Effective ministry
- Time management
- Quality study and prayer times
- Helpful training, courses and books
- Leadership skills

**FOOD, FELLOWSHIP & FUN**

- Prepare a meal or baked goods for them (ask about favorite meals or certain foods to avoid).
- Give them a gift card for restaurants, fast food or coffee shops.
- Give them food from your garden, orchard, hunting or fishing trips.
- Invite them to your home or a restaurant for a meal.
- Invite them to go fishing, sailing, camping, hunting, to the gym, concerts, plays or sporting events. Offer to cover some or all of the costs.
- Offer them sports, concert or event tickets.
- If you have a vacation home, timeshare, recreational vehicle or camping gear, offer to let your them use it.
- Share frequent flyer miles that can be used for conferences, vacation, mission trips or holiday travel.
- Offer them the use of your dependable vehicle, SUV or minivan for a holiday family trip or vacation.

**FREELY SHARE**

Share your skills and time to help with any of the following items:

- Babysitting
- Auto maintenance and repair
- Home repairs, maintenance and projects
- Decorating, painting and wallpapering
- Haircuts and beauty treatments
- Medical, dental and chiropractic care
- Lawn and garden upkeep
- Legal, estate and financial services
- Tutoring or lessons for children

If needed, communicate in advance if there are any out-of-pocket costs the pastor and staff will need to cover (e.g., parts for a car repair or materials for home repair).

**FONDNESS**

Let the pastor and staff members know how God is specifically using them to bless, help and teach you to follow God.

- Remember their birthdays and anniversaries with a card, gift or social media post.
- Show appreciation for their strengths and give grace in their weaknesses.

**FREEDOM**

- Give their spouses the freedom to be themselves and to find their own niches at the church.
- Let their children “be kids,” care about them, and pray for them.

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Note: Please be prepared to graciously allow your pastor or staff member to decline anything that you offer. Also note that most items mentioned here are not normally tax-deductible to the giver, but are to be given out of gratefulness to God for what he has given to you to Bless Your Pastor and Staff.